

Are your students employable ?

Employability Skills have become a critical requirement for skills development according to research commissioned by Business Council of Australia (BCA) and Australian Chamber of Commerce and Industry (ACCI). The report is called 'Employability Skills for the Future'.

These soft 'transferable skills' are as important to employers as technical (job specific) skills but often not given enough emphasis when being implemented across the 3 tiers of the Australian Education system.

Working in teams, communicating effectively, solving problems and taking some initiative are foundation skills that are lacking in many younger people entering the workforce. Employers contributing to the research emphasised the 'personal attributes' necessary to develop 'entry level' employability skills as well as 'ongoing employees' needing these attributes.

Loyalty, positive self esteem, enthusiasm, common sense, personal presentation were amongst the list of personal attributes that need to be developed in young people or 'entry level' employees.

Strengthening capabilities

LCA is currently running workshops for the VET sector in Employability Skills to strengthen the capabilities of their teachers. However this research and the Industries they represent call for these skills to be further developed across the 3 tiers of the education system.

Through professional development workshops to the 'delivery arm' of education, LCA is able to provide a useful starting point towards re-emphasising key skills and underpinning attributes required by Australian industry and the Australian education and training system

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